

# COMMANDER'S CHECKLIST

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## What commanders can do if a soldier is threatened or harassed for perceived homosexuality.

**Service members should be able to report crimes and harassment free from fear of harm, reprisal, or inappropriate or inadequate response from commanders.**

**When a soldier reports threats or harassment based on alleged or perceived homosexuality, that soldier's commanders should:**

- Take appropriate action to protect the safety of the soldier who reported threats or harassment.
- Promptly investigate the threat or harassment itself, not the victim of the threats or harassment.
- Hold fully accountable the person or persons found to have made threats or engaged in threatening or harassing conduct.
- Keep in mind that threats or harassment based on a soldier's perceived or alleged homosexuality do not by themselves constitute credible information justifying an inquiry about possible homosexual conduct by the harassed soldier.

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***BOTTOM LINE:  
The safety of all soldiers  
is a command issue.***

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